



# ENVIRONMENTAL POLICY

ACN 152 098 854

## 1. INTRODUCTION

This document contains the Genex Power Limited (ACN 152 098 854) (**Genex**) environmental statements. These policy statements provide a statement of Genex's ongoing commitment to environmental related matters.

## 2. ENVIRONMENT

Genex is committed to managing the impacts of its activities, products, and services on the environment through sound environmental management practices and process across Genex's operations.

Genex's environmental objectives are to:

- integrate environmental management into our everyday operations;
- improve our environmental efficiency in line with our sustainability initiatives; and
- comply with relevant environmental legislation, regulations, standards and obligations.

Genex intends to achieve these objectives by:

- maintaining full compliance with applicable environmental laws, regulations, standards and obligations. We require this same compliance of our business partners and contractors;
- establishing and reviewing environmental objectives and targets and monitoring and reporting our environmental progress;
- managing our diverse activities to prevent or minimise pollution and impacts on air, water, land, flora, fauna and cultural and heritage values;
- managing the life cycle of our projects, including products, solutions, and services in an environmentally responsible manner;
- investigating and implementing mutually beneficial programs of environmental management with governments, external stakeholders and customers;
- promoting an understanding of environmental requirements and implementation of standards among our employees, suppliers and contractors;
- continuing to improve our environmental management system and environmental performance; and
- ensuring this is maintained as documented information, is communicated throughout the organization and is available to interested parties.

### 3. IMPLEMENTATION

This policy is implemented through the development and application of the Genex Management Systems developed for Genex operations. The management systems are intended to achieve the effective implementation of this policy.

### 4. POLICY APPROVAL AND REVIEW

Genex's Board is responsible for approving this policy.

This policy will be reviewed annually and revised by the Board as required.

**Approved by the Board on 17 March 2023.**

A handwritten signature in dark ink, appearing to read "R Craven", is positioned above a horizontal dashed line.

Ralph Craven  
Chair of the Board of Directors