

Genex Power Limited

Health & Safety Policy

Introduction

This document contains the Genex Power Limited (ACN 152 098 854) (**Genex**) Health and Safety statements. These policy statements provide a statement of Genex's ongoing commitment to health and safety related matters.

Health and Safety

Genex is committed to ensuring the health and safety of its, employees, contractors and subcontractors (**workers**) (where applicable) and the public through sound management practices and process across Genex's operations.

Genex's health and safety objectives are to:

- Ensure a safe workplace for workers at all Genex sites;
- Ensure the protection of members of the public possibly affected by Genex's operations; and
- Comply with relevant work health and safety legislation, regulations and standards.

Genex intends to achieve these objectives by:

- Providing adequate supervision and monitoring for workers and others in the workplace;
- Providing adequate resources to workers;
- Providing appropriate training and education in health and safety related matters;
- Instilling a culture where all workers are aware of safety hazards in their work area and that workers act accordingly;
- Embedding health and safety planning into project plans and decision-making processes;
- Communicating, consulting and encouraging participation with workers and relevant third-party stakeholders;
- Requiring workers who are contractors to follow health and safety standards and practices that are consistent with this policy;
- Ensuring incidents are reported, investigated and actioned appropriately;
- Following processes to ensure that Genex workers are medically fit and capable of fulfilling their responsibilities at all time; and
- Ensuring this policy is accessible and communicated to all workers and others in the workplace.

Implementation

This policy is implemented through the development and application of the Genex Management Systems developed for Genex operations. The management systems are intended to achieve the effective implementation of this Policy.

Policy Approval and Review

Genex's Board is responsible for approving this policy.

This policy is to be next reviewed and approved by July 2023 or earlier if there is a significant change to the business or relevant legislation which may impact the policy.

Approved by the full Board – 26 August 2020